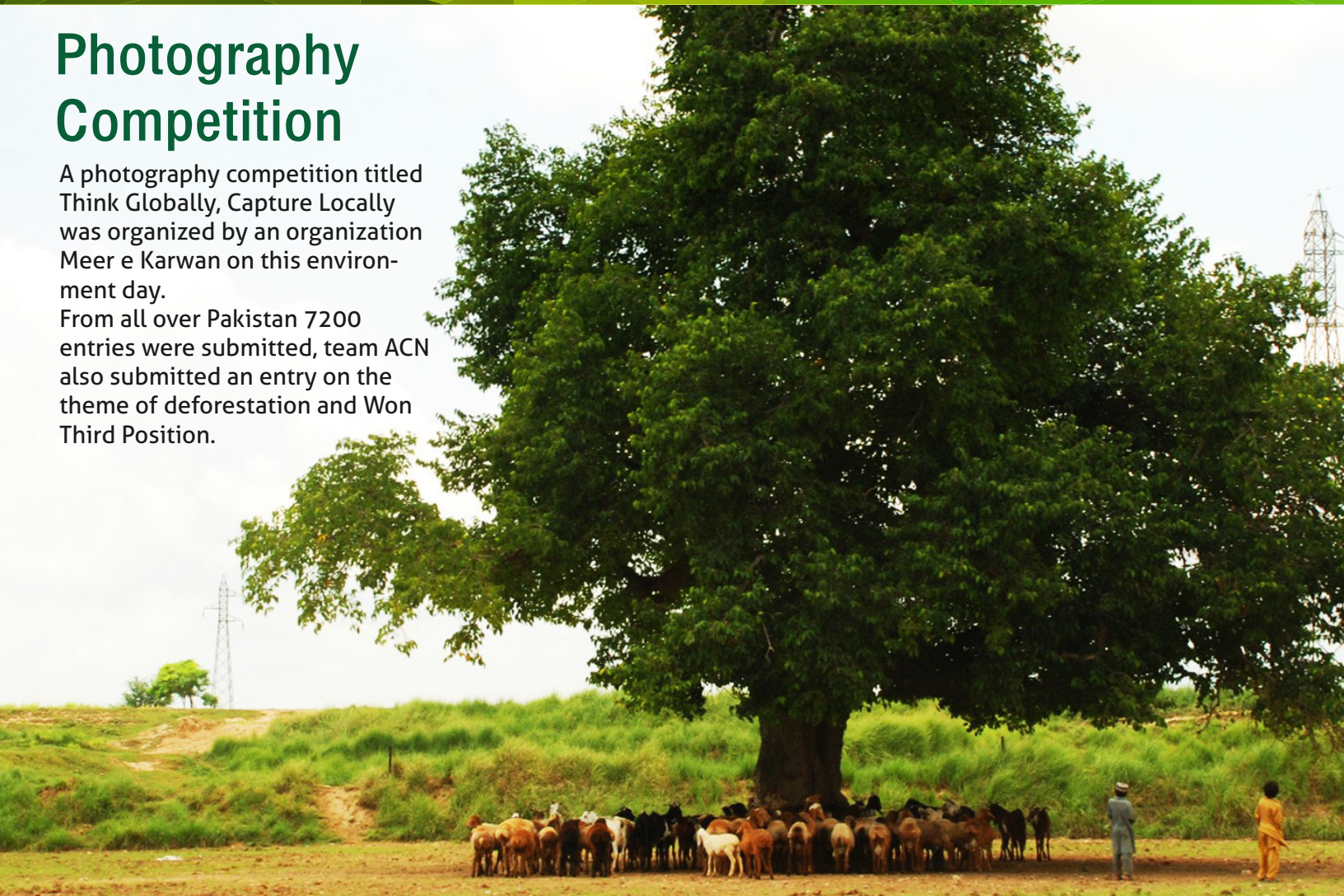


# HRD COMMUNIQUE

## Photography Competition

A photography competition titled Think Globally, Capture Locally was organized by an organization Meer e Karwan on this environment day.

From all over Pakistan 7200 entries were submitted, team ACN also submitted an entry on the theme of deforestation and Won Third Position.



## HIGHLIGHTS of the Quarter

Pakistan Reading Project

Yes I Do

SUCCESS

Ride in Pink

IRM 29th BOD Meeting

Punjab Youth Workforce Development Project

Polio Eradication initiative

Gwadar Lasbela Livelihood Support Project

Summer Internship Programme

Success Story

## Pakistan Reading Project

In Balochistan Monthly/Quarterly TIG Meetings were conducted, providing support visits to schools, Reading Learning material distribution and conducting Quarterly Review Meetings in the three cohorts. In addition, its regular follow up and coordination continued with schools and education department. The provincial and district teams also actively participated in the way forward workshop with senior management in the post EGRA scenario. IRM also successfully organized a 3-day CPD workshop for cohort-1 & 2 District staff. Moreover, Secretary Balochistan regional office and he has been briefed about the project goals and objectives and PRP interventions in 17 districts of Balochistan. In the meeting the secretary Education advised that arrange meeting of all the resp (DEOs) of the targeted districts here in Quetta with Secretary Education where they will share progress, issues and challenges regarding project implementation in their respective districts. IRM Team in FATA organized professional development training for primary school teachers (particularly Grade-I teachers) in four districts of FATA (including Khyber, Kurram, Orakzai and FR D.I.Khan). A total number of 920 teachers (625 male and 295 female) were trained on new teaching techniques / methodologies and utilization of intensive reading material introduced by the IRM-PRP in FATA.



Secretary Education chairing the Meeting with Regional Staff at Regional Office Quetta.



Assistant Director Education, FATA Secretariat addressing the training participants in District Kurram, FATA.

**IRM has opened its International office at 29 Lincoln Inn's Field Holborn, London, its first board meeting was held on 15 May, 2018.**



## Yes I Do

Contributing into SDGs # 1, 2, 5 & 8, IRM Sindh has negotiated and became successful to initiate the Yes I Do project of Plan International Pakistan (PKR 17.85 Million-2018) in District Sanghar

and Hyderabad with a target to train 130 young girls (17 to 19 years). The project is aimed at the theory of change with focused interventions of empowering young girls through skill develop-

ment & entrepreneurship and making them aware on their basic human and legal rights including early marriages. For the interventions in District Hyderabad and Sanghar, IRM Sindh got NOC from the District Administrations.

## SUCCESS

The Sindh Union Council and Economic Strengthening Support (SUCCESS) Programme is aimed at supporting GoS in developing its local Community Driven Development (CDD) policy and allowing for a wider geographical outreach and providing financial means for important impact in rural Sindh. The specific objective of the SUCCESS Programme is to reduce poverty through undertaking CDD based on RSPs' proven social mobilization approach. IRM is implementing vocational training

component in Tando Muhammad Khan, Sujawal, Matiari, and Tando Allahyar. So far in this project 651



men and 812 women have been trained while 1171 men and 1343 women are enrolled in different trades of training which include dress, designing, domestic tailoring, Achar Making, Beautician, Adda work, Agriculture and crop Management, Applique work, Bakery Products, Burka, Hijaab making, Car Driving, Computer Skills training, Hand Embroidery, Home based livestock farming, chips/kheecha making, Machine embroidery, Mobile phone repairing, motorcycle repairing.

## Ride in Pink

IRM is currently implementing Ride in Pink project (Pink Rickshaw) in collaboration with NRSP & Plan Pakistan in district Chakwal and has identified the issue of girls' mobility which has been, hindering women's access to education or the job market. Ride in Pink project, which was initiated last year specifically focused on women empowerment and capacity building of women through driving rickshaws,

for supporting their families, which is running efficiently in the area. Nine Women Rickshaw drivers have completed their Driving training along with Rickshaw Maintenance training. Four Women Rickshaw drivers have received their Driving License while license case of other five drivers are under process. Registration of nine Rickshaw is also under process. Daily sessions are held with

rickshaw drivers regarding safe driving, problems sharing and improvement of driving techniques.



IRM 29th  
BOD  
meeting  
was held  
on 30th  
June 2018.

## Punjab Youth Workforce Development Project

The three-year Punjab youth Workforce development (PYWD) is a USAID funded project aiming to train and facilitate employment opportunities for 10,000 youths (35 percent women) between the ages

of 16 and 29 in the southern Punjab districts of Multan, Lodhran, Bahawalpur and Muzaffargarh.

After equipping potential youth with market driven vocational and

technical skills, Project intends to extend its support to the trained youth with provision of toolkits to enable them to start their businesses as well.

### Following activities have been completed in this period

<p><b>Institutional Capacity Building through collaboration with PVTC and TEVTA</b></p>	<ul style="list-style-type: none"> <li>- Assessments and ICB Plans of 09 VTIs of PVTC and 11 GVTI/GTTIs of TEVTA Institutes are completed.</li> <li>- Institutional capacity building plans for VTI Bahawalpur for Updating the clinical assistant lab and PGICA for updating the tunnel farming lab will be completed.</li> <li>- 22 Institutes will be capacitated after lab retooling, staff capacity building and system improvement activities.</li> <li>- Capacity Building of 54 Instructional staff and Head of institutes through Training of Trainers and Leadership and Management Training will be organized in July – Sept quarter.</li> </ul>
<p><b>Apprenticeship / Skills Training</b></p>	<ul style="list-style-type: none"> <li>- 140 Youth through 06-month placement program (03 month training &amp; 03 month attachment) will be completed in district Bahawalpur.</li> <li>- 79 women have been enrolled successfully in 03 month skills training for Khusa making, hand embroidery and Bridal Makeup.</li> <li>- 12 more training badges in the trades of Driving, Commercial Tailoring, Chester making and day care attendant, mobile repairing and Adda work etc will be started.</li> </ul>
<p><b>Entrepreneurship Training</b></p>	<ul style="list-style-type: none"> <li>- As of date, IRM has trained 328 potential borrowers for micro financing in the entrepreneurship training. The five day focuses on the familiarizing the existing and new entrepreneurs about new market strategies, better financial management and value additions.</li> <li>- IRM will continue arranging training for the appraised number of 500 in the upcoming quarter.</li> </ul>



### Polio Eradication initiative

Under long term agreement 2018-2019 with UNICEF following trainings were conducted in KP and FATA IRM also arranged a ToT for Master trainers and PEOs, in Peshawar in which 36 participants were trained.

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## Gwadar Lasbela Livelihood Support Project

Gwadar Lasbela Livelihoods Support Project (GLLSP) is implemented by IRM in District Gwadar and Lasbela of Baluchistan, Pakistan. This project aims to impart vocational training skills to rural communities in different trades. As part of the project, mobile vocational

centers have been established in the target area for the successful delivery of field training to the community. Beneficiary of these trainings include both men and women. So far, in this project 2930 participants have been trained in different trades.



## Summer Internship Programme

IRM offers Summer Internship Programme as a dynamic programme which provide a great opportunity of training and learning for fresh university graduates from all across Pakistan. Under this programme, interns attached to professional working environment for six weeks where they receive valuable hands on experience in the field of development. This unique program provides opportunities for interns to gain both theoretical knowledge and practical field experience in research during the program. This Year IRM received 3000 applications, 350 candidates were shortlisted for test and Interview. 20 candidates have been selected for SIP this year.



## Success Story



Hina is a young girl working on cash counter of MC Donalds now a days. Hina earns a monthly income of 15000-20000 per month which helps her to support her family. But she was not able to do so before, In November 2017, she did a vocational course in software and advance graphics from vocational and technical center of IRM. During the course she kept searching for job ad after giving interviews at multiple places, she was selected at cash counter of MC Donalds. She works in MC Donalds in the morning shift, she is supporting her parents to meet their household expenses. According to Hina, due to learning from computer course she was able to pass test and interview. Hina is a role model for girls who want support their family but are unable to do so.

For more details about our training programmes, please visit our website [www.irm.edu.pk](http://www.irm.edu.pk).



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