



# MONTHLY PROGRESS REPORT



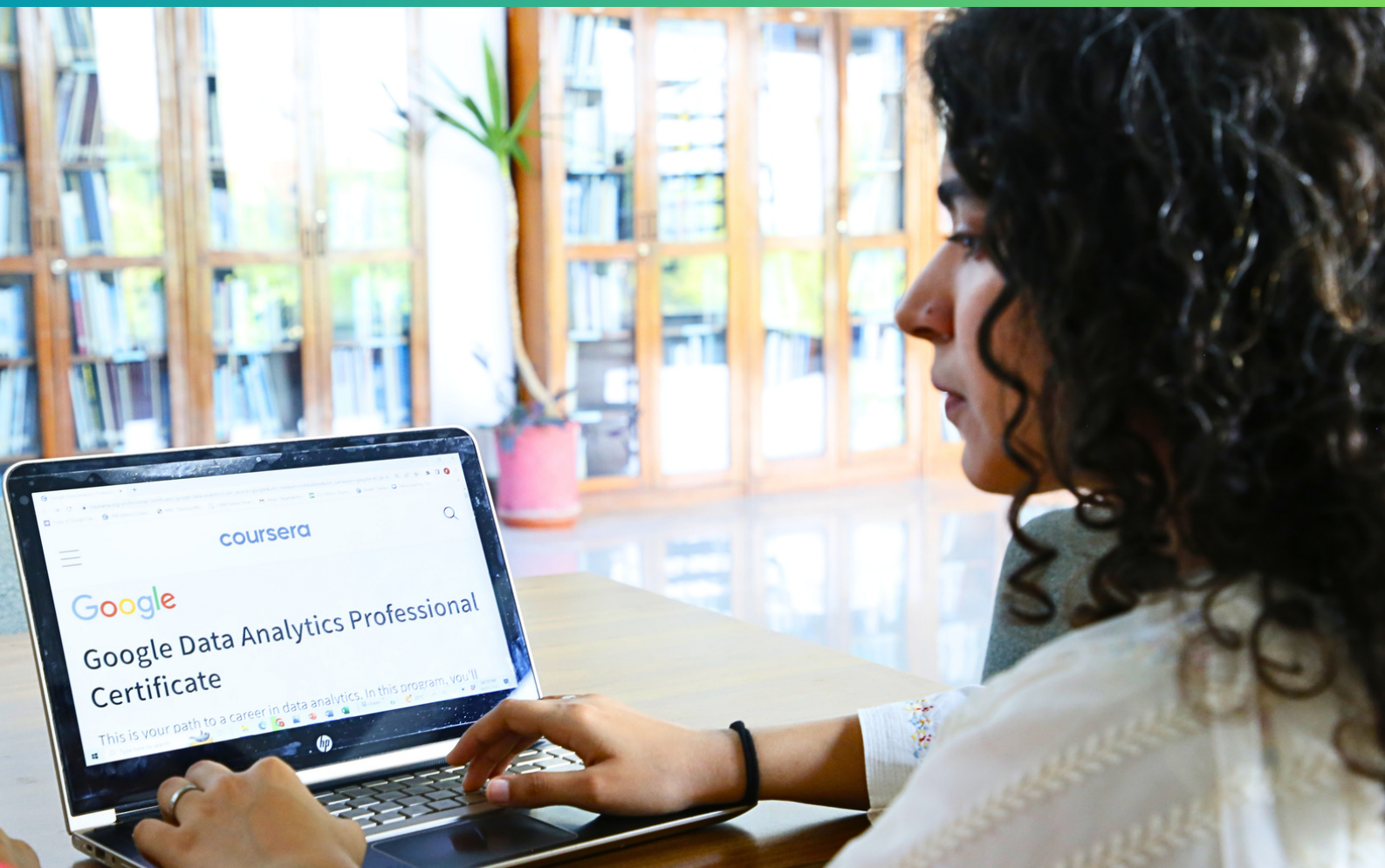
## SOUTHERN PUNJAB POVERTY ALLEVIATION PROJECT (SPPAP) PHASE III (INTERNATIONAL FUND OF AGRICULTURE DEVELOPMENT THROUGH GOVT OF PUNJAB)

The Government of Punjab with financial assistance of International Fund of Agriculture Development (IFAD) launched Phase III of SPPAP project which is to be carried out in 10 districts of South and North Punjab. The districts include; Bahawalpur, Bahawalnagar, Muzaffargarh, DG Khan, Rajanpur, Rahimyar Khan, Layyah, Bakhar, Khushab and Mianwali. Implementation for Phase III kicked-off in September, 2020 and ended on March 31, 2023. As of April 2023, 8,699 trainees have passed out in multiple trades. Training to the participants is given as per the market needs. SPPAP Phase-IV to train 15,000 trainees approved by ECNEC. Budget of phase-IV is PKR 900 million and project duration is 5 years from April ,2023 to March 2028.



## PUNJAB HUMAN CAPITAL INVESTMENT PROJECT (PHCIP) (WORLD BANK THROUGH GOVT OF PUNJAB)

The Punjab Social Protection Authority (PSPA) has received financial support from World Bank through Government of Punjab for execution of Punjab Human Capital Investment Project (PHCIP). The project aims to increase the access to quality health services, economic/social inclusion of the poor households and social protection service delivery platform in selected districts of Punjab. IRM in collaboration with National Rural Support Programme (NRSP) has been awarded the rights to carry out the Economic Inclusion (EI) component of the project in district Bahawalpur & Muzaffargarh (Package I) and district Rajanpur & Rahim Yar Khan (Package II). During the period, In Package I, 965 mentors have been identified, while 812 mentors have been trained, 26,995 project beneficiaries have been enrolled, 22,686 Labor market readiness training has been conducted for beneficiaries, Livelihood investment formation has been conducted for 20,884 and 7,595 tangible and intangible assets has been transferred. During the period, In Package II, 1,198 mentors have been identified, while 787 mentors have been trained, 26,566 project beneficiaries have been enrolled, 23,257 Labor market readiness training has been conducted for beneficiaries, Livelihood investment plan formation has been conducted for 20,606 and 7,939 tangible and intangible assets has been transferred.



## GOOGLE CAREER CERTIFICATES (GOOGLE)

We are excited to share with you the latest program update from Grow with Google in Pakistan. The programme was successfully launched on September 22, 2022. Google partnered with IRM to launch the Google Career Certificate in Pakistan for the first time under the global program "Grow with Google". In 2022, we distributed 15000 scholarships to youth (women and men) across Pakistan in fields like IT support and automation, project management, UX design, data analytics, digital marketing & e-commerce, and more through IRM.

This initiative has benefited thousands of women and men across the country. Through this program, we have seen many ambitious individuals like Ms. Arooba and Mr. Sajid make significant career switches and reap the rewards of their hard work. You can watch their videos at Google YouTube channel and IRM YouTube channel. MOU was signed between Institute of Rural Management and COMSATS University Islamabad at Rector Secretariat COMSATS University Islamabad on April 18, 2023.

Since 2020, tens of thousands of Pakistanis have benefited from GWG's free access to training courses, tools, products, and programs. Google and IRM remain committed to accelerating economic recovery by helping people find jobs, advance their careers, and grow their businesses.

With this opportunity, IRM hope to empower youth in need and support their growth and development in today's competitive job market.



## NEW PARTNERSHIPS INITIATIVE EXPAND – HUMAN DEVELOPMENT ACTIVITY (HDA) (PALADIUM THROUGH USAID)

Imagine a world where every child has access to a quality education. That's exactly what IRM, in collaboration with Palladium, is striving to achieve with the USAID-funded project in District Dir Upper. By working with teachers, headteachers, academic supervisors, and PTC members, IRM is providing professional development opportunities to improve teaching standards, managerial and leadership skills. These efforts are benefiting the teachers and the students who will receive high-quality education. What's unique about this project is its focus on the Minimum National Standards for Quality Education (MNSQE) and the specially developed Quality Standards for Teacher Education by E&SED KP. Teachers are not only learning the best practices in teaching but also how to deliver it effectively. The project is operational in 103 girls' schools, including 89 primary and 14 middle/high schools, across 3-4 adjacent tehsils of District Dir Upper. With the project's help, these schools are transforming into centers of excellence in education, providing a brighter future for the children of the region.



## IRM SMART Schools

IRM Smart School programme aims to provide primary education to out-of-school children in a multi-grade classroom setting. The Smart Schools are located in areas that are not served by government schools, and provide education to around 30 students per teacher. The schools follow the government syllabus and prepare students for board exams at the end of 5th grade.

IRM Pakistan is committed to providing the necessary resources and support to ensure the success of its Smart Schools. The organization provides teacher training on multi-grade teaching methodologies, as well as uniforms, stationary and other support to students. Additionally, IRM also provides regular medical check-ups to students, and new learning techniques and innovations to keep students engaged and motivated. At present 107 schools are operational in Punjab, Sindh and Islamabad with a total of 3,781 students enrolled having a gender ratio of 53% girls and 47% boys.



## Driving Women's Economic Empowerment (BRITISH ASIAN TRUST)

### Vocational Training and Soft Skills:

In the reporting period, IRM successfully provided training to 106 women learners in the fields of beautician, applique, and advanced stitching trade in cohort 2. The vocational training was accompanied by soft skills training, which covered topics such as business management, communication skills, basic financial literacy, and SDGs. Out of the 103 women learners from Cohort 1 in Q3, 80 reported an improvement in their income, according to their information and record. In total so far 209 women learners have been trained DWEE project.

### Connecting with Stakeholders:

IRM collaborated with the Women Chamber of Commerce at district and division levels and approached business owners to provide maximum opportunities for the women learners. A total of 209 women learners were connected to stakeholders such as women chambers, uniform centers, and Traditional Look outlet owners.

### Bank Accounts:

IRM team partnered with United Bank Limited (UBL) to provide account opening services to the women learners in their villages and with support of UBL, 20 further bank accounts opened for women learners of batch 2. Women also received ATM cards and Cheq-books. In total 57 bank accounts opened so far.

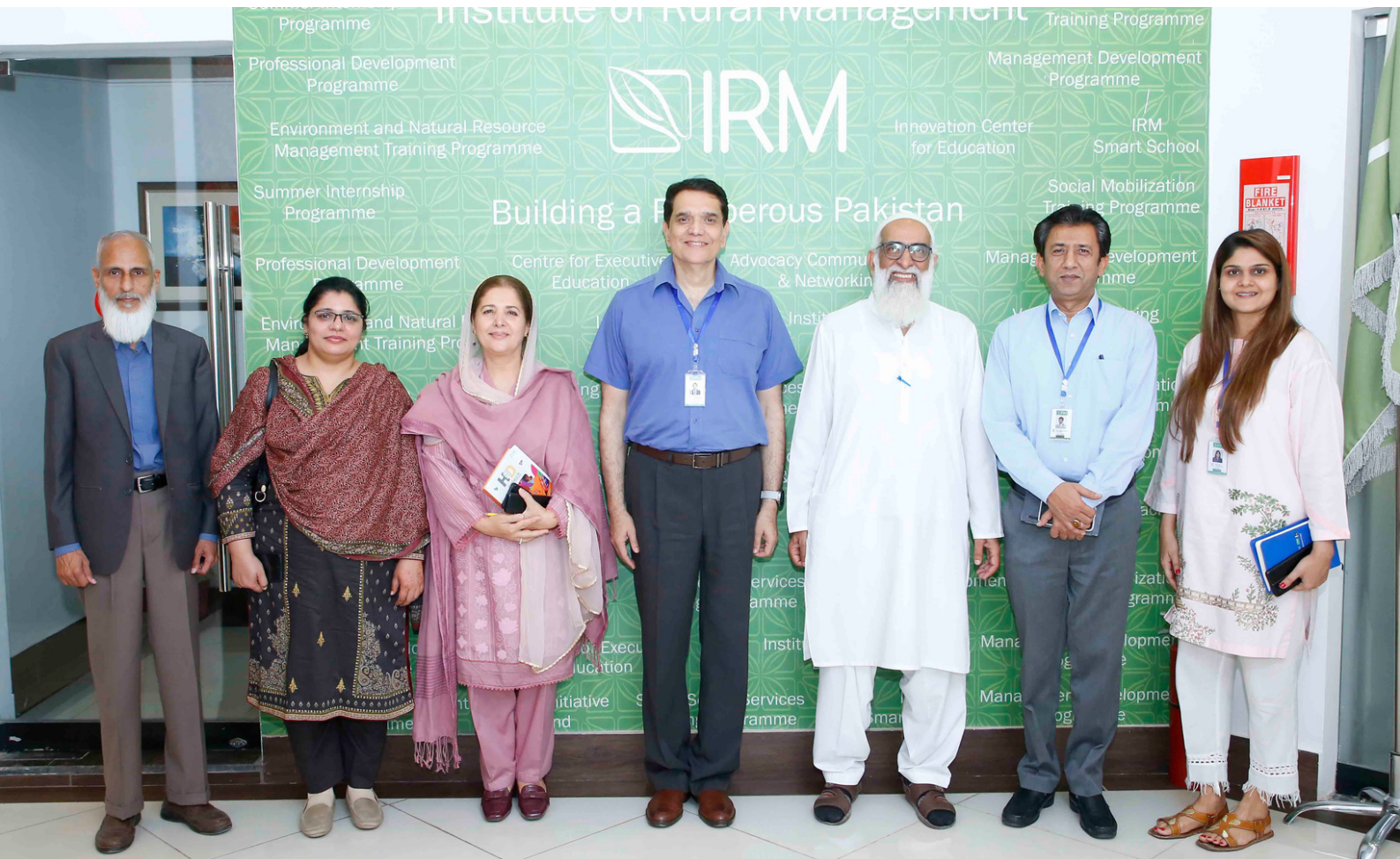


## Humanitarian Response

### Flood Relief:

"Institute of Rural Management (IRM) contributing to support flood affected people in district Hyderabad and Jamshoro since last year's rain flood situation. Recently, IRM successfully installed three hand pumps into the flood affected communities of district Jamshoro. Hand pumps will reduce the suffering of people as they get water for drinking and other household purposes. Before this intervention the community's females and children had to go to a canal at a distance of 2 kilometers from their villages to fetch water for their households. Almost 250 community members will get benefit from these hand pumps. This intervention not only will provide water to the communities but also will reduce the protection issues for children and women, as they get water near to their houses."





## IRM signed MoU with COMSATS University



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PROJECT SUMMARY

Sr. No.	Training	Project	Client	Section	Duration		Target	Ongoing	Achieved	Achievement%
					From	To				
1	Adda Work & Hand Embroidery	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	30-Jan-23	30-Apr-23	86	-	86	6%
2	Beautician	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	30-Jan-23	30-Apr-23	332	-	332	24%
3	Building Electrician & Solar Installation	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	23-Jan-23	23-Apr-23	53	-	53	4%
4	Dress Designing & Applique Work	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	30-Jan-23	30-Apr-23	650	-	650	48%
5	Driving	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	30-Jan-23	30-Apr-23	87	-	87	6%
6	E-com	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	30-Jan-23	30-Apr-23	22	-	22	2%
7	Male Tailoring	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	23-Jan-23	23-Apr-23	20	-	20	1%
8	Motor Cycle Repairing	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	23-Jan-23	30-Apr-23	97	-	97	7%
9	Refrigeration & AC	VTO-Phase-3	IFAD Through GOVT of Punjab	LEP	23-Jan-23	30-Apr-23	17	-	17	1%
Sub Total							1,364		1,364	100%
1	Orientation of Lead Trainer:	Palladium NPI-Expand Human Development Activity	USAID Through Paladium	PDP	19-Apr-23	19-Apr-23	20	-	20	100%
Sub Total							20	-	20	100%
1	Mentors Training	PHCIP-P2	WB Through GOVT of Punjab	LEP	01-Apr-23	30-Apr-23	13	-	13	100%
Sub Total							13	-	13	100%
Grand total							1,397		1,397	

## PROJECTS

Southern Punjab Poverty Alleviation Project (SPPAP) Phase III:

Punjab Human Capital Investment Project (PHCIP):

Grow with Google:

NEW PARTNERSHIPS INITIATIVE EXPAND – HUMAN DEVELOPMENT ACTIVITY (HDA):

IRM SMART Schools:

IRM SMART STEP:

Driving Women's Economic Empowerment:



One of Asia's Leading Capacity Development Institutes

#### Head Office:

IRM Complex , 7, Sunrise Avenue,  
Main Park Road, Near COMSATS University,  
Islamabad, Pakistan

Tel: +92 51 8742201-8

Website: [www.irm.edu.pk](http://www.irm.edu.pk)  
Email: [info@irm.edu.pk](mailto:info@irm.edu.pk)

#### Regional Office:

##### Hyderabad, Sindh

H. No. A-78, Shahbaz Town,  
Behind Honda Palace Showroom,  
Qasimabad, Hyderabad.

##### Lahore

House# 327 Johar Avenue  
New Campus Road Lahore

##### Quetta, Balochistan

House No. 10 ,  
Malik Street Jinnah Town Quetta

##### Peshawar, KP

TF-308, Deans Trade Center  
Peshawar