

## Screening Procedure



The candidates would go through a screening process before their final selection. The screening process will include

- Written test
- Interview

## Programme Fee and Cost Share



The cost of the year long training programme for each participant is approximately Pak Rs. 250,000.

For participants of RSP the cost will be subsidized, by Rural Support Programme Network, the main organizer of this programme. However 5% of the total cost will be paid by the respective Rural Support Programmes.

## Special Features



- A distinctive feature of this programme is the support participants will receive between workshop sessions through online mentoring and guidance on their return to their respective organizations.
- One-on-one-coaching and workshop sessions from leading and dedicated scholars, trainers, and consultants.

## Quick Facts

### *The Women's Leadership Programme*

**Duration:** 1 year

**Time Period:** 11 weeks (5 Phases)

**No. of Seats:** 15 - 20

**Location:** Institute of Rural Management, Islamabad

### Contact

**NRSP - Institute of Rural Management**

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# Women's Leadership Programme

Rise to the zenith through the  
Women's Leadership Programme

RSPN

Rural Support Programmes Network

NRSP

NRSP- Institute of Rural Management

For more information, contact WLP programme officer at the address above or visit our website at [www.irm.edu.pk/wlp.asp](http://www.irm.edu.pk/wlp.asp)

Aiming for a leap in your career ?

## Introduction

The Women's Leadership Programme (WLP) is offered as a part of the capacity building efforts for Women Professionals. WLP provides a unique learning opportunity for women through a year long training programme, 11 weeks in 5 phases with a distance training and mentoring that will:

- Empower women with the knowledge, skills and awareness to enhance their personal growth and professional development.
- Build their leadership and management skills to plan, build and drive high performance teams and programmes.

## Who should Enroll?



Ambitious and motivated women professionals who want to develop and strengthen their leadership skills, effectiveness and self-confidence to rise to managerial positions and significantly contribute to their respective organizations.

## Training Programme Includes



The training course consists of the following five modules:

### Module - I.

#### Leadership, Group Dynamics and Human Resource Management

- Leadership
- Group Dynamics and Conflict Management
- Human Resource Development

### Module - II.

#### Strategic Issues in Development, Governance and Gender

- Development Theories and Issues
- Participatory Development
- Governance Issues
- Gender Concept and Issues

### Module-III.

#### Strategic Programme & Project Planning and Management

- Monitoring and Evaluation
- Management Information Systems
- Time Management

### Module - IV.

#### Interpersonal, Research and Advocacy Skills

- Decision making & Negotiation Skills
- Advocacy
- Networking and Fostering Linkages
- Research Tool and Techniques

### Module - V.

#### Financial Management and Budgets

- Finance Management and Accounts
- Organizational Budgets

## Medium of Instruction

ABCDEF

English will mainly be the medium of instruction for this course.

## Training Materials



Participants will be provided with comprehensive training material with a view to increasing their knowledge and building their leadership and management skills.

## Selection Process



In order to be selected for the Women's Leadership Programme the following selection criteria needs to be fulfilled:

- Candidate should be motivated to avail the opportunity, able to travel to Islamabad and spare time to complete the whole course.
- Commitment from the organizations to release their staff to participate in the course on regular basis.
- The participants should have preferably 2 years work experience in their respective organizations and should have a good command over English.

Journey to leadership with the

Women's Leadership Programme